P

G. R. S. IX-5]

Previous references.

File No. 146-16

1916-17

(S. P)

Serial Nos. 1

Later references.

W 2 2949 (1-2)

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1

Part B for December 1916.

SUBJECT.

Hon. Dewan's suggestions re. the Staff Provident Fund.

S.O. 1. H.M. orders:-

Approves his suggestions re. modifications in the rules relating to the Provident Fund.

W D 88—GPB—50,000—24-7-16

H. Rowlandson
20-1-1917.

1916-17

GENERAL AND REVENUE SECRETARIAT.

(G 7)

NOTES.

(97) File No. Mpl-16

FILE HEADING.

Mr Dastur's Suggestions - re the State Provident Fund.

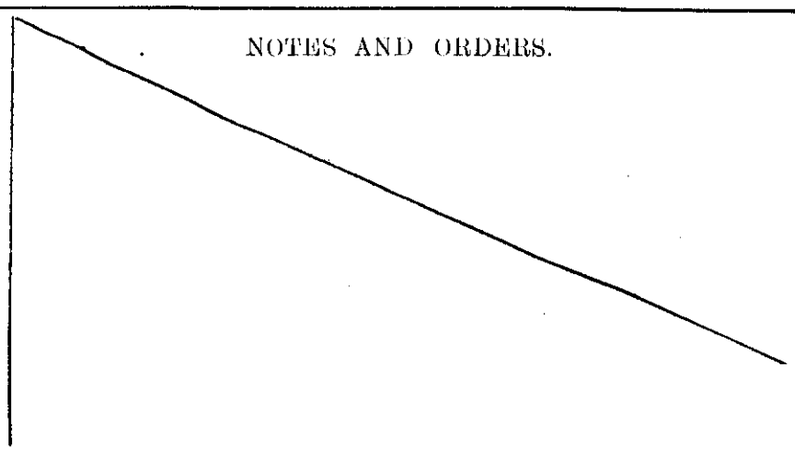
From

No.	Dated	Received

Diary No.	Enclos.	Spare Copies.	Serial No.

BRIEF ABSTRACT OF LETTER.

NOTES AND ORDERS.



DIARY NO 825

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No. 32
13. 10. 16.

GEN. & REV. BRANCH
14 OCT 1916

PROVIDENT FUND.

The State Provident Fund was introduced with effect from the 1st July 1915 and the rules prescribed were based on those then existing in regard to Provident Fund for Government Officers in British India. Under these rules a subscriber has the option of electing at the commencement of each year, the percentage rate at which he will subscribe to the Fund throughout the year and the subscription is then calculated on the salary which he draws from time to time and may include fraction of a rupee and may vary monthly. This procedure necessitates a check on the subscription paid requiring calculation in each individual case which entail considerable labour in Accounts Offices, subscribers too, cannot satisfactorily check their annual accounts without referring to salary bills which is inconvenient especially in the case of non-gazetted officers. The Government of India have therefore devised a simpler and more satisfactory method of determining the rate of subscription. The rules have accordingly been modified by the Government of India and it is now laid down that a sum expressed in whole rupees and fixed once a year shall be substituted for the present variable rate of subscription, the amount of subscription so fixed being not less than one anna in the rupee on the salary drawn by the officer on the 31st March of the previous year. Since this rule may operate in certain cases to reduce the total amount each subscriber might contribute in the year ~~xxxxxxxxxxx~~, the Government of India have also further ruled to provide for those officers who value the privilege of making a maximum contribution that the maximum limit of 2 annas in the rupee be raised to

to 2½ annas in the rupee on the rate of salary drawn.

I think the change introduced by the Government of India should be introduced in this State also and rule 6 of the Provident Fund Rules here altered as follows:-

"The monthly rate of subscription shall be an amount expressed in whole rupees and shall remain fixed throughout the financial year. It may be any sum in whole rupees not less than 6¼ per cent of salary (i.e., one anna inthe rupee) and not exceeding 15⅝ per cent (2½ annas in the rupee), the rate of salary for this purpose being that drawn in respect of the 31st March 30th June of the financial year preceding"

"The amount which a subscriber elects to subscribe monthly for each financial year shall be assumed to be represented by the ~~financial-year-shall~~ deduction which he himself causes to be made in his salary bill for the preceding March : provided ~~the-maximum-limit above~~ that if the sum so deducted is below the minimum or above the maximum limit above prescribed, the subscriber shall be assumed to have elected to ~~k~~ subscribe the minimum or the maximum permissible amount, as the case may be."

"The amount thus elected shall not be variable later on in the year on account of any increase or decrease in the rate of salary which may ultimately be found to have been due in respect of the 31st March or which may take place during the year."

Rule 7.—?

(6)

EXPLANATIONS AND EXCEPTIONS.

(a) ROUNDING OF MINIMUM PERCENTAGE.--If 6¼ per cent. of salary represents a sum not expressable in whole rupees, the nearest sum in whole rupees below that amount shall be taken as the minimum limit of subscription.

(b) NEW SUBSCRIBERS.--In the case of new subscribers, any broken period in the month of entry will be neglected, the first subscription being that due in respect of the first complete calendar month. The percentages will be reckoned on the rate of salary drawn in respect of the first day of such month. The rate of subscription elected will be assumed to be represented by the actual deduction which the officer himself causes to be made in his salary bill for that month, subject to correction if necessary, as in the proviso to the substantive rule above. The amount thus elected will not be variable during the remainder of the year.

(c) FOREIGN SERVICE. In the case of an officer on foreign service on the 31st March, the per centages will be reckoned on his "assumed pay" on that date.

(d) TEMPORARY DUTY AND DEPUTATION. In the case of an officer on temporary duty under article 376 of the Civil Service Regulations, or on deputation, on the 31st March, the per centages will be reckoned on the salary, exclusive of deputation allowance, if any, actually admissible at that date.

(e) LEAVE AND SUSPENSION. On an officer's return from leave, or reinstatement after suspension, the fund payments falling due within the same financial year, in respect of the remainder of the month of joining and subsequent months, will be effected at the rate, if any, already fixed for that year under the substantive rule: otherwise at a new rate, determined in the manner laid down in the substantive rule, with reference to the rate at which salary is drawn in respect of the first day of duty.

Rule 7. The subscription during leave of any kind will be optional. The monthly amount subscribed shall be a sum expressed in whole rupees and not exceeding ~~k~~ the amount at which the officer was subscribing under Rule 6 prior to proceeding on leave, and not below 6¼ per cent on the salary he was drawing before proceeding on leave. An officer on reinstatement after a period passed under suspension may also be allowed the option of subscribing for that period. The monthly amount subscribed shall be a sum expressed in whole rupees and not exceeding the amount at which the officer was subscribing under Rule 7 prior to suspension and not below 6¼ per cent of the salary he was drawing before suspension.

4. The above modifications will greatly simplify the work of the audit office. When fractions of a rupee are ~~precluded~~ prohibited in the transactions of the Fund, the work will be appreciably less. The ledgers need not contain annas and pies for monthly recoveries and it will be easier to make the postings.

When the amount of subscription remains constant during a year, there will be no need for verifying whether the amount subscribed every month has been correctly calculated on the salary drawn. The posting and totalling of the ledgers and every process of check connected with the Fund will be simplified to a remarkable extent. Whereas at present a ledgerer maintains only about 400 accounts i would be possible for him to keep 1400 accounts with the form of ledger simplified as explained later. Under the proposed rule subscriptions of

under

under a rupee will not be received. There are at present subscribers who pay a monthly subscription of Rs.0-2-6, Rs.0-3-0 and so on. While the subscriber in no way benefits by the interest allowed on such small subscription or the accumulation of such small sums, the Provident Fund is encumbered with a large number of small accounts the maintenance of which imposes a heavy burden on the State.

5. The rules should be amended so as to exclude officers subscribing to the State Railway Fund from the benefits of the Fund.

6. It is waste of labour to furnish complete details of monthly credits and debits to each subscriber as at present for it means copying out all the entries in the ledger once a year. Such details need be furnish-ed only when a depositor brings to notice any error in the account furnished to him. There will be very few occasions for such differences after the modifications proposed above are adopted. Form 8 may be simplified omitting monthly credits and debits.

7. At present each page of the ledger contains the deposit accounts of only 2 depositors and as there are 2,500 depositors there are 10 volumes of them containing about 250 pages in each. The amount posted under each account is reposted in a general Broad Sheet which thus contains the names of all the depositors. These amounts are then totalled and the total of these represents the total amount credited in the detailed books under the head 'Provident Fund'. The withdrawals are posted in a similar broad sheet and the total of the credits less the total of these withdrawals is then agreed with the net total credit under the head 'Provident Fund" in the detailed books of the month. All these

these involves a good deal of labour. I would substitute for these one broad sheet for the credits and one broad sheet for the withdrawals in the form submitted herewith and do away with the ledger altogether. It would be possible to obtain from these broad sheets the total net credits of a month for comparison with the detailed books. The Broad Sheet will also show the closing balance of each account. The posting work will then be considerably reduced and the Broad Sheet will contain all the information necessary for the maintenance of the accounts; and one man will be able to keep 14,000 accounts in place of about 400 now.

8. The names in the Index Register should be arranged with reference to the first two letters as the number of accounts are numerous and it would be easier to find out the account number from an index thus arranged.

K. L. Dutt
30. 9. 16.

To Genl Mgr Secy A.O.

Account No.	Name	July	August	September	October	November	December	January	February	March
1	2	3	5	7	9	11	13	15	17	19
	Subscription	Each monthly payment in advance	Subscription	Each monthly payment in advance	Subscription	Each monthly payment in advance	Subscription	Each monthly payment in advance	Subscription	Each monthly payment in advance
		4	6	8	10	12	14	16	18	

Opening balance	Interest on deposits for the year	Grand total (cols. 27-30)	Deduct. withdrawals with interest	Closing balance
₹ 28	₹ 29	30	31	₹ 32	₹ 33.

G. R. S. 12]

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7

The present proposals are made to simplify the work of the audit office by prohibiting fractions of a Rupee in the transactions of the fund.

It incidentally involves the extinguishment of small subscribers. The order of the 15th June 1915 instituting the fund distinctly observes that the Provident fund is instituted in addition to Insurance & Family Pensions to enable govt servants to make suitable provision for themselves in their old age & for their families. The present proposal will close this channel of saving to petty officials to whom their petty savings in this safe govt institution is as important or even more important than to the bigger officials.

It is perhaps with this view of not entirely closing up the avenue of small saving to petty officials while at the same time simplifying the work of the audit office that the Govt of India Resolution No 1387 E. J. 17-2-16 on which the

Z

NOTE—Continue sheet.

GPB—70,000—17-12-15

present proposals of the Special Officer are based — provides the minimum limit of 8 as subscription to the fund. Vide Explanation (a) to amended rule 7 — last sentence.

This has been left out in the present proposals — & if retained in our rules will considerably relax the hardship caused to our small subscribers — & its retention therefore may be favourably considered.

It may also be noticed that no reasons are given why we should go further in the curtailment of small subscriptions than the Govt of India itself.

One strong reason is the disproportionate establishment involved — but the question has also the other aspect — that of giving a chance to its employee to effect savings for their respectable living after retirement from Service.

If the proposed amendments to rules 6 & 7 are adopted slight alterations to other rules

Which?

NOTE—Contn. sheet.

GPB—70,000—17-12-15

G. R. S. 12]

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also may be necessary - which may be taken up after settlement of the main question.
Subd
Incl
20/10. All the proposals may be accepted. They will ~~have~~ tend to simplify & reduce work. Whether the minimum of Annas for small deposits should not be ~~included~~ included in our rules as in the Govt of India rules, is for consideration

Wherever 31st March is entered by Mr Datta we have to insert 30th June to correspond with our official year. Similarly the reference to article 376 of the C. S.R. should be replaced by a ~~ref~~ to our local article.
F(Genl).

21.10.16

I believe we have many subscribers on small pay who pay less than 8 as. If the minimum is made Re 1/- very many subscribers will either drop off or feel the rule as a real hardship. I think subscription less than Re 2/- in multiples of ~~4~~ as may be accepted - ~~upto Re 2 in multiples of as~~ ~~rule allow~~

A

The Comptr will kindly record his

NOTE—Contn. sheet.

GPB—70,000—17-12-15

G. R. S. 12]

General and Revenue Secretariat.

File No. [illegible] of 191[illegible].

Serial No.

Opinion on the proposals particularly on the point noticed above & the discontinuance of the ledger. ×

(Compy) 2/11

Personally I feel inclined to keep the ledger & simplify the broadsheet by omitting names. 2/11

J.V-0 950 of 16

Amendment of Rule 6

The object of the alteration suggested is that subscriptions should not vary from month to month in a year and that accounts may be simplified by the elimination of annas and pies. The omission of annas and pies from monthly subscriptions is much to be desired from the point of view of accounts. But the fixing of the minimum at Re 1 will be felt as a hardship by peons and others on low rates of pay I think the minimum may be fixed at annas eight. The lowest rate of pay is generally Rs. 6/- and the lowest contribution at 6¼% is annas six. The payment of an additional sum of annas two will not be of any great inconvenience to the subscriber. Subscriptions involving other fractions of a rupee than one half will cause inconvenience in the keep- of accounts. It may be provided therefore (as in the Government of India rule) that "if 6¼% represents a sum of less than one rupee the minimum limit shall be taken at annas eight."

Yes but 3⅛%. is accepted in such cases & the minimum contribution would be 3 as. 10/11

I think A on the previous page more suitable. 10/11

There is no calculation of "assumed pay" under

NOTE—Contn. sheet.

GPB—70,000—17.12.15

Serial No.

under our Foreign service rules and therefore from the words "his assumed pay" in (b) under explanation and exception may be replaced by "the pay he would have drawn had he been in Mysore Service".

Amendment of Rule 7

If an officer wants to subscribe during leave it is proposed that his subscription should not be below 6¼% on the salary he was drawing before proceeding on leave. Where the leave is other than privilege leave it is doubtful if an Officer can continue to pay the minimum calculated on the last salary. The Government of India rule provides that in such cases the subscription should not exceed in the case of leave other than privilege leave half the amount he was subscribing before going on leave. Under our present rule also the calculation is on leave allowance and not on salary on which subscription was calculated before leave. For the words beginning with "and not" and ending with "on leave" in lines 6 and 7 the following may be substituted :--"in the case of privilege leave and half that amount in the case of other leave" A similar alteration is required in regard to periods of suspension for which an officer does not get full pay or salary.

NOTE—Contn. sheet

GPB—70,000—17-12-15

(13

G. R. S. 12]

General and Revenue Secretariat. | File No. of 191 .

Serial No.

Exclusion of officers subscribing to Railway Provident Fund.

Officers permitted to subscribe to the Railway Provident Fund should not be admitted to the benefits of the General Provident Fund and a provision to this effect may be included in the rules

This is found in para 9 of G.S.M.L. P. 229 of C.A.C. I

yes. This is already being acted upon M 10/11

Revision of Form 8.

It is not necessary to furnish details of monthly transactions and the suggestion made in this respect may be adopted.

I agree M 10/11

Abolition of Ledger and its replacement by the suggested form B broadsheet.

This arrangement may be tried for the transactions of one District and adopted for all the districts if it is found to work well.

I agree with Comptr. in order to obtain uniformity in the working of the offices M 10/11

Arrangement of names in Index Register.

This arrangement will be adopted.

yes M 10/11

SDV/9

Offg. Comptroller. 9/11/16

Fldr'd

le 10.11.16

Vide margin M 10/11

President and member of Finance Committee

Secy to the President M 11/11/16

9/4 11.11.16

NOTE—Contn. sheet.

GPB—70,000—17-12-15

26 Extract from the proceedings of the meeting of the Finance Committee held on the 11th November 1916.

Subject

Amendment of Provident Fund Rules

Opinion of the Committee

The Committee resolved that all the suggestions in the matter may be accepted with the following exceptions and modifications:-

(a) that the minimum limit of subscription be fixed at annas four and that subscriptions may be received in multiples of 4 annas up to one rupee;

(b) that in the matter of the abolition of the ledger the matter may be discussed between the Financial Secretary, Mr. Datta and the Comptroller and the suggestion adopted if the Comptroller is agreeable.

Secretary, Finance Committee

G. R. S. 12]

General and Revenue Secretariat. | File No. | of 1916.

Serial No.

Vide resolution of the Committee attached

IMMEDIATE.

To Comptr for further remarks with reference to the last part of the Finance Committee's resolution.

Return requested before tomorrow evening.

20/4

The fixing of the minimum subscription at annas 4 will cause inconvenience in keeping accounts and add to the cost of maintaining them. If 500 men subscribe each annas 4 per mensem their annual contribution will be Rs.1500. The monthly value of this amount for Government may be taken at Rs. $\frac{15 \times 4}{12} = 5$; but the cost per mensem of keeping the accounts of 500 subscribers may be Rs.25 or 30, even if only the cost of the hand employed in the Audit Office on the work is taken. At the low monthly rate of annas 4 the benefit to a subscriber will not be much as his annual saving will be only Rs.3 and the interest on this sum will also be insignificant and Government will not also get any advantage from such small contributions as the cost of keeping the accounts of such small subscribers will be disproportionately high. It is found by experience that the trouble of keeping accounts of subscribers paying very small amounts is great. In view of these considerations

NOTE—Contn. sheet.

GPB—70,000—17-12-15

825

(16

G. R. S. 12]

General and Revenue Secretariat.

File No. of 191

Serial No.

I would again request that the minimum may be placed at 8 annas.

As regards the abolition of the ledger and its replacement by the proposed form of broadsheet, the arrangement suggested may as already stated by me, be tried for the transactions of a District and adopted if it is found to work well.

21-11-16

Sub
Abn
21/11/16 F (Secy)

22.11.16

Compltr

Kindly note below the number of subscribers paying a subscription of less than 8 as.

23/11

The no of such subscribers already 656.

23-11-16

The convenience of keeping accounts is a subsidiary matter in such cases. The fact that 656 men with small incomes have joined the Provident Fund is very gratifying & nothing should be done to discourage such ~~effort~~ tendency to thrift in such quarters. Subjection

NOTE—Contn. sheet.

GPB—70,000—17.12.15

Serial No.

(a) in the Committee's resolution agreed to by Mr Datta also at the Committee meeting may therefore stand.

As regards item (b) I agree with the Comptroller. He apparently feels some diffidence, considering the class of men he has got in the office as accountants, in abolishing the ledger. I see no harm in proceeding cautiously in this matter.

This need not in my opinion be treated as a Council matter. If 1st member & Dewan agree the necessary corrections will be made in the rules.

M
23/11

1st Member
Dewan

768
24.11

3069
27.11.16

I agree. Item 5 & 6 need not refer both to Council, I think

26/11

I quite agree

7.12.16

Put up draft order accordingly.
Draft is put up

9.12.16

FC[illegible]

M
19/12

Issue

20.12.16

NOTE—Contn. sheet.

GPE—20,000—30-6-15.

(18)

General and Revenue Secretariat.

C. I File No. 146 of 1916.

Serial No.	
.1.	From The Comptroller H 3579-627 of: 23.12.4 Submits the Revision of State Provident Fund. From The Head of Dept. " Secretary to Govt " Comptroller " Pucca Sahib From Mr K L. Datta Recd the Abv

NOTE—Contn. sheet.

GPB—70,000—17-12-15

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. Fl. 3579-627—G. F. 146-16-1, dated 23rd December 1916.

Provident Fund.

Approves of the suggestions of Mr. K. L. Datta, Special Officer, *re* modifications in the rules relating to the ——.

W D 1754—GPB—15-1-17—400

No. Fl. 3579-627—G. F. 146-16-1, dated 23rd December 1916.

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

GENERAL AND REVENUE DEPARTMENTS.

Read Again—

Government Order No. Fl. 7389-437—B. 15-14-2, dated the 15th June 1915, directing the starting of a Provident Fund and sanctioning the rules relating thereto.

2. Government Order No. Fl. 499-547—B. 15-14-4, dated 2nd August 1915, permitting officers in temporary service to subscribe to the State Provident Fund provided they have been employed or are likely to be employed for at least three years.

Read—

Note dated 30th September 1916, of Mr. K. L. Datta, Special Officer, suggesting modifications in the rules relating to the Provident Fund so as to simplify work connected therewith.

Order No. Fl. 3579-627—G. F. 146-16-1, dated 23rd December 1916.

Mr. Datta's suggestions based on Government of India rules and practice are briefly as follows:—

(1) To adopt for each year a fixed sum in whole rupees as subscription instead of the present variable rate and to revise existing Rules 6 and 7 suitably.

(2) To exclude subscribers to the Railway Provident Fund from the benefits of this Fund.

(3) To omit details of monthly credits and debits in the statement of accounts furnished to each depositor annually.

(4) To substitute broad sheets one for deposits and another for withdrawals in a suitable form in the place of the ledgers now in use.

(5) To arrange names in the Index Register with reference to the first two letters for facilitating reference.

2. Government accept the above suggestions which tend to reduce work in the Account Office but for the convenience of depositors drawing small salaries of whom there is a considerable number at present they consider that deposits of four annas and of multiples of four annas for sums less than a rupee should be received.

The following additions and alterations in the Provident Fund Rules are accordingly sanctioned:—

(*a*) Insert the following as note 3 to Rule 1. The fund will not be open to subscribers of the State Railway Provident Fund.

(*b*) Substitute the following for Rules 6 and 7.

Rule 6.—The monthly rate of subscription shall be an amount expressed in whole rupees and shall remain fixed throughout the financial year. It may be any sum in whole rupees not less than 6¼ per cent of salary (*i.e.*, one anna in the rupee) and not exceeding 15⅝ per cent (2½ annas in the rupee), the rate of salary for this purpose being that drawn in respect of the 30th June of the financial year preceding. In the case of persons whose pay is not more than Rs. 10 per mensem the rates may be at ½ an anna or ¾ths of an anna in the rupee rounded off to the nearest multiple of 4 annas, below the calculated amount.

The amount which a subscriber elects to subscribe monthly for each financial year shall be assumed to be represented by the deduction which he himself causes to be made in his salary bill for the preceding June: provided that if the sum so deducted is below the minimum or above the maximum limit above prescribed the subscriber shall be assumed to have elected to subscribe the minimum or the maximum permissible amount, as the case may be.

The amount thus elected shall not be variable later on in the year on account of any increase or decrease in the rate of salary which may ultimately be found to have been due in respect of the 30th June or which may take place during the year.

EXPLANATIONS AND EXCEPTIONS.

(*a*) *Rounding of Minimum Percentage.*—If 6¼ per cent of salary represents a sum not expressible in whole rupees, the nearest sum in whole rupees below that amount shall be taken as the minimum limit of subscription. For the benefit of depositors with small salaries the minimum subscription will be fixed at four annas and multiples thereof up to one rupee will be received as deposits.

(*b*) *New Subscribers.*—In the case of new subscribers, any broken period in the month of entry will be neglected, the first subscription being that due in respect of the first complete calendar month. The percentages will be reckoned on the rate of salary drawn in respect of the first day of such month. The rate of subscription elected will be assumed to be represented by the actual deduction which the officer himself causes to be made in his salary bill for that month, subject to correction, if necessary, as in the proviso to the substantive rule above. The amount thus elected will not be variable during the remainder of the year.

(*c*) *Foreign Service.*—In the case of an officer on foreign service on the 30th June, the percentages will be reckoned on the pay he would have drawn had he been in Mysore Service on that date.

(*d*) *Temporary Duty and Deputation.*—In the case of an officer on temporary duty under Article 254 of the Mysore Service Regulations, or on deputation on the 30th June, the percentages will be reckoned on the salary, exclusive of deputation allowance, if any, actually admissible at that date.

(*e*) *Leave and Suspension.*—On an officer's return from leave, or reinstatement after suspension, the fund payments falling due within the same financial year, in respect of the remainder of the month of joining and subsequent months, will be effected at the rate, if any, already fixed for that year under the substantive rule: otherwise at a new rate, determined in the manner laid down in the substantive rule, with reference to the rate at which salary is drawn in respect of the first day of duty.

Rule 7.—Subscription during leave of any kind will be optional. The monthly amount subscribed shall be a sum expressed in whole rupees and not exceeding the amount at which the officer was subscribing under Rule 6 prior to proceeding on leave, and not below 6¼ per cent on the salary he was drawing before proceeding on leave. An officer on reinstatement after a period passed under suspension may also be allowed the option of subscribing for that period. The monthly amount subscribed shall be a sum expressed in whole rupees and not exceeding the amount at which the officer was subscribing under Rule 6 prior to suspension and not below 6¼ per cent of the salary he was drawing before suspension.

3. Suggestions 3, 4 and 5 in paragaph 1 above refer to the manner in which accounts and registers are to be kept in the Account Office. Government consider that suggestions 3 and 5 may be adopted at once but as regards 4, *viz.*, the substitution of broad sheets for the ledger they agree with the Comptroller that the procedure suggested may be tried experimentally for the accounts of one district and if found to work successfully, extended to others.

J. S. CHAKRAVARTI,
Financial Secy. to Govt.

To—The Comptroller to Government.
The Heads of Departments and Secretaries to Government.
The Compiler, *Mysore Gazette*, for publication in the Gazette.
Mr. K. L. Datta, Special Officer.
PRESS TABLE.

Exd.—C. R.

G.R.S. 28]

Q.J.

File No. 146-16

Serial No. 1

*Diary No. of letter replied to*_____

Proceedings of the Government of His Highness the Maharaja of Mysore

GENERAL AND REVENUE SECRETARIAT.

( )

, *the* 191 .

READ ~~again~~

G. O. no: H 7389-437-B 15-14-2 dated the 15th June 1915 directing the starting of a Provident Fund and Sanctioning the rules relating thereto.

~~ORDER THEREON—No~~

(2) G. O. no: H 499-547-B 15-14-4 dated 2d August 15 permitting officers in temporary service to subscribe to the Stat

over.

Date of issue 23-12-16

Signed by [illegible]

SUBJECT.

GPB—50,000—1-12-12

Provident Fund provided they have been employed or are likely to be employed for at least three years.

Read: Note dated 30th Sep 16 of Mr. K. L. Datta, Special officer suggesting modifications in the rules relating to the Provident Fund so as to simplify work connected therewith.

Order thereon:— No Je 3579-627 28 Dec 16

Mr. Datta's suggestions based on Govt. of India rules and practice are briefly as follows:—

(1) To adopt for each year a fixed sum in whole rupees as subscription instead of the present variable rate and to revise existing rules 6 & 7 suitably.

(2) To exclude Subscribers to the Railway Provident Fund from the benefits of this Fund.

G. R. S. 27]

GENERAL AND REVENUE SECRETARIAT.

(Continuation sheet draft form.)

(3) To omit details of monthly credits and debits in the Statement of accounts furnished to each depositor annually.

(4) To substitute broad sheet one for deposits and another for withdrawals in a suitable form in the place of the ~~[illegible]~~ ledgers now in use.

(5) To arrange names in the Index Register with reference to the first two letters for facilitating reference.

2. Government accept ~~[illegible]~~ the above suggestions which tend to reduce work in the Account Office but for the convenience of ~~[illegible]~~ depositors drawing small salaries of whom there is a considerable number at present they consider that deposits of four annas and multiples of four annas for sums less than a rupee should be receiv

GPB—20,000—7-7-14

The following additions and alterations in the Provident Fund rules are accordingly sanctioned: —

(a) Insert the following as note 3 to rule 1. The fund will not be open to Subscribers of the State Railway Provident Fund.

(b) Substitute the following for rules 6 & 7.

Rule 6. The monthly rate of Subscription shall be an amount expressed in whole rupees and shall remain fixed throughout the financial year. It may be any sum in whole rupees not less than 6¼ per cent of Salary (i.e. one anna in the rupee) and not exceeding 15⅝ per cent (2½ annas in the rupee), the rate of Salary for this purpose being

that drawn in respect of the 30th June of the financial year preceding.

The amount which a Subscriber elects to Subscribe monthly for each financial year shall be assumed to be represented by the deduction which he himself causes to be made in his salary bill for the preceding June: provided that if the Sum so deducted is below the minimum or above the maximum limit above prescribed the Subscriber shall be assumed to have elected to Subscribe the minimum or the maximum permissible amount, as the case may be.

The amount thus elected shall not be variable later on in the year on account of any increase or decrease in the rate of Salary

In the case of persons whose pay is not more than Rs 10/- per. the rate may be at $\frac{1}{2}$ an anna or $\frac{3}{4}$ ths of an anna in the rupee rounded off to the nearest multiple of 4 as, below the calculated amount

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which may ultimately be found to have been due in respect of the 30th June or which may take place during the year.

Explanations and Exceptions

(a) Rounding of Minimum Percentage

If 6¼ per cent of Salary represents a sum not expressible in whole rupees, the nearest sum in whole rupees below that amount shall be taken as the minimum limit of Subscription. For the benefit of ~~Small~~ depositors with ~~small~~ regular salaries, the minimum Subscription will be fixed at ~~four~~ annas and multiples thereof upto one rupee will be received as deposits.

(b) New Subscribers. In the case of new Subscribers, any broken period in the month of entry will be neglected, the first Subscription being that-

due in respect of the first complete calendar month. The percentages will be reckoned on the rate of salary drawn in respect of the first day of such month. The rate of subscription elected will be assumed to be represented by the actual deduction which the officer himself causes to be made in his salary bill for that month, subject to correction if necessary, as in the proviso to the substantive rule above. The amount thus elected will not be variable during the remainder of the year.

(c) Foreign Service. In the case of an officer on foreign service on the 30th June, the percentages will be reckoned

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on the pay he would have drawn had he been in Mysore Service on that date.

(d) Temporary Duty & Deputation. In the case of an officer on temporary duty under article 254 of the Mysore Service Regulations, or on deputation on the 30th June, the percentages will be reckoned on the salary, exclusive of deputation allowance, if any, actually admissible at that date.

(e) Leave and Suspension. On an officer's return from leave, or ~~and~~ reinstatement after suspension, the fund payments falling due within the same financial year, in respect of the remainder of the month of joining and subsequent months, will be effected at the rate,

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if any, already fixed for that year under the Substantive rule otherwise at a new rate, determined in the manner laid down in the Substantive rule with reference to the rate at which salary is drawn in respect of the first day of duty.

Rule 7. Subscription during leave of any kind will be optional. The monthly amount subscribed shall be a sum expressed in whole rupees and not exceeding the amount at which the officer was subscribing under rule 6 prior to proceeding on leave, and not below 6¼ per cent on the salary he was drawing before proceeding on leave. An officer on reinstatement after a period passed under suspension may also be allowed the option

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of Subscribing for that pe[illegible]
The monthly amount Subscribed
shall be a Sum expressed in
whole rupees and not exceeding
the amount at which the officer
was subscribing under rule 6
prior to Suspension and not
below 6 1/4 percent of the Salary
he was drawing before Suspension.

3. Suggestions 3, 4 & 5
in paragraph 1 above refer
to the manner in which Accounts
and Registers are to be kept
in the Account Office. Govt
consider that Suggestions 3 & 5
may be adopted at once but
as regards 4 viz the substi-
tution of broadsheets for the
Ledger they agree with the
Comptroller that the procedure
suggested may be tried ex-
perimentally for the accounts
of one District and if found
to work successfully, extended

G. R. S. 27]

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(Continuation sheet draft form.)

to others.

11/12/16

Pte Finl Secretary

To The Comptroller

" Heads of Depts and Secretaries to Govt

" Compiler for publication in the Gazette

Press Table

Mr. K. L. Datta, Spl. office

11/12/16

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